

# Wolverine Pathways 2022 IMPACT REPORT







"The Wolverine Pathways program has been essential in the university's efforts to make higher education more equitable and inclusive, especially in communities that have been traditionally underserved. Entering its seventh academic year, I am enthusiastic about the future of the program, and the lasting impact it will have on students across the state of Michigan. Thank you for your generous support and for being a special part of the Wolverine Pathways community."

Dr. Tabbye Chavous

Vice Provost for Equity and Inclusion and Chief Diversity Officer



"This year, we welcomed scholars back to campus for in-person learning opportunities. As we navigated the pandemic, we provided one-on-one coaching to students. We were able to offer a second year of SAT prep to our 11th-grade scholars. Parents participated in on-campus workshops to support their children's wellness and navigation of the college admissions process.

Donors like you help us sustain our mission to expand educational access and opportunity. Thank you."

Carla O'Connor

Director, Wolverine Pathways University Diversity and Social Transformation Professor Arthur F. Thurnau Professor



When students visit U-M, they are more likely to see college as a possibility. Here, WP scholars visit the chemistry building and get a preview of things to come.



Here, incoming WP scholars participate in an activity that led to learning and laughter.



# A MICHIGAN HOMECOMING

Wolverine Pathways (WP) scholars are back on Michigan's campus! At the 2022 Wolverine Pathways Orientation, scholars connected in person, engaged in community-building activities, and prepared for the year ahead.



It is critical that students feel a sense of belonging before they start working together. Scholars are pictured here working on a community-building exercise.

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# **PATHWAY TO HIGHER EDUCATION**

#### **STUDENTS ENROLLED IN WOLVERINE PATHWAYS 2022-2023**

131 + 260 + 177 =568

FROM DETROIT

FROM SOUTHFIELD

FROM YPSILANTI

**TOTAL SCHOLARS** 

ENROLLMENT BY GRADE	
7th Grade	68
8th Grade	62
9th Grade	67
10th Grade	137
11th Grade	125
12th Grade	109
TOTAL	568

# **U-M ENROLLMENT AT ALL CAMPUSES**

**ANN ARBOR** 

422

APPLIED

251

ADMITTED

222 **EVER ENROLLED** (including graduates)

> 29 GRADUATES

**DEARBORN** 

240

ADMITTED

76 **ENROLLED**  **FLINT\*** 

8

ADMITTED

**ENROLLED** 

#### **STUDENT SUCCESS**

GPA DATA AT U-M ANN ARBOR		
Mean	3.24	
Mode	3.30	
Median	3.34	

\*GPA data is representative of students enrolled at U-M Ann Arbor as of winter 2022 and have completed at least one course (187 students).

96.5%

**RETENTION RATE** 

**WP RETENTION (2018-2021)** Scholars ever enrolled at U-M Ann Arbor as of Fall 2021 Scholars still enrolled at U-M Ann Arbor as of Fall 2022 162 29

WP Scholars Graduated

<sup>\*</sup>Students who attend the Ann Arbor and Dearborn campuses will receive full-tuition support. We are currently still looking for funding to support students who attend the Flint campus.

<sup>\*</sup>Retention rate represents the percentage of students who are still enrolled after at least one year at U-M Ann Arbor.

# **CURRENTLY ENROLLED AT THE FOLLOWING COLLEGES & UNIVERSITIES**

#### ALABAMA • Alabama A&M University CALIFORNIA Output California University of California, Santa Barbara **GEORGIA** • Morehouse College Spelman College KENTUCKY • Kentucky State University LOUISIANA **Q** Xavier University of Louisiana MASSACHUSETTS • Harvard University MICHIGAN • Alma College Central Michigan University Pastern Michigan University • Kalamazoo College Michigan State University оню Powling Green State University Michigan Technological University **♀** Wilberforce University Oakland Community College Oakland University PENNSYLVANIA • University of Pittsburgh University of Michigan-Ann Arbor Ouniversity of Michigan-Dearborn SOUTH CAROLINA • University of Michigan-Flint Panedict College **WASHINGTON D.C. ♀** Washtenaw Community College • Georgetown University **TENNESSEE ♀** Wayne State University • Howard University Tennessee State University **NEW YORK** VIRGINIA WISCONSIN • Columbia University Norfolk State University Northland College

# THE WOLVERINE PATHWAYS EXPERIENCE

Did you ever imagine that you would work on an autonomous vehicle in high school? Did you envision yourself being taught by a professor before you even enrolled in college? These are examples of what Wolverine Pathways scholars have access to. Wolverine Pathways partners with companies, organizations, and U-M academic units to provide in-person and remote courses, camps, and experiential learning opportunities. With these experiences, Wolverine Pathways scholars are prepared to thrive as soon as they step foot on a college campus.

#### **GRADES 8 & 9**

Big Math

Community Action Project

College Exploration Course

#### **GRADE 10**

ArcStart 2.0

D-RISE Chemistry

Earth Camp

**Engineering Pathways** 

Girls Who Code

Math Corps

Pathways to Pharmacology

Pathways to Psychology

U-M School of Information

#### **GRADE 11**

Accenture Strategy & Consulting

ArcStart 2.0

D-RISE Chemistry

Earth Camp

Engineering Pathways

Girls Who Code

Math Corps

Pathways to Psychology

U-M School of Information

\*Scan the QR code and check out one of our course videos: Are You Using TikTok, or is TikTok Using You?



# **GRADE 12:** VIRTUAL SUMMER INTERNSHIPS

Above the Treeline

Accenture

Co.act Detroit

DMC Sinai-Grace Hospital

DTE Energy

ITHAKA

Mint Artists Guild

Morgan Stanley

Ramboll

Toyota

#### U-M

- Astronomy
- Family Medicine
- Information and Technology Services
- Summer High School Apprentice Researchers Program

# **GRADE 12:** SUMMER INSTITUTE

News from the Ground Up

Are You Using TikTok, or is TikTok Using You? Critical Thinking about Digital Technology\*

Business and Sustainability

Urban Resilience: Planning in the Age of Disruption

From how to navigate the college experience to high school internships with competitive organizations, hear directly from Wolverine Pathways scholars about their experience. Thank you for supporting these scholars as they pursue their personal and professional aspirations through this program.



"I'm blessed to be surrounded by so many incredible actors in my class, as well as upperclassmen who have hours of knowledge and wisdom about how to navigate through this rigorous program. The professors here have been monumental in my learning experience by providing a safe space to make mistakes and learn from them. These opportunities will take me to new heights in so many phases of my life—from my confidence, to my craft, to my ability to learn from the people around me, and to take what they give me and apply it to my life."

Lewis Jackson School of Music, Theatre & Dance Class of 2025 Major: Theater and Drama: Acting

"When I entered Wolverine Pathways in 10th grade, I didn't realize how impactful this program would be in my life. Being in WP made the transition to college and being on a new campus feel a lot less intimidating. WP helped me establish a network and connect with other scholars at U-M. I'm taking all the experiences from being a WP scholar and continuing to use that knowledge to my advantage. I'd like to leave current WP scholars with one more thing to remember: All the time you commit to the program will all be worth it in the end."

Karis Hawkins School of Public Health Class of 2024 Major: Public Health Sciences

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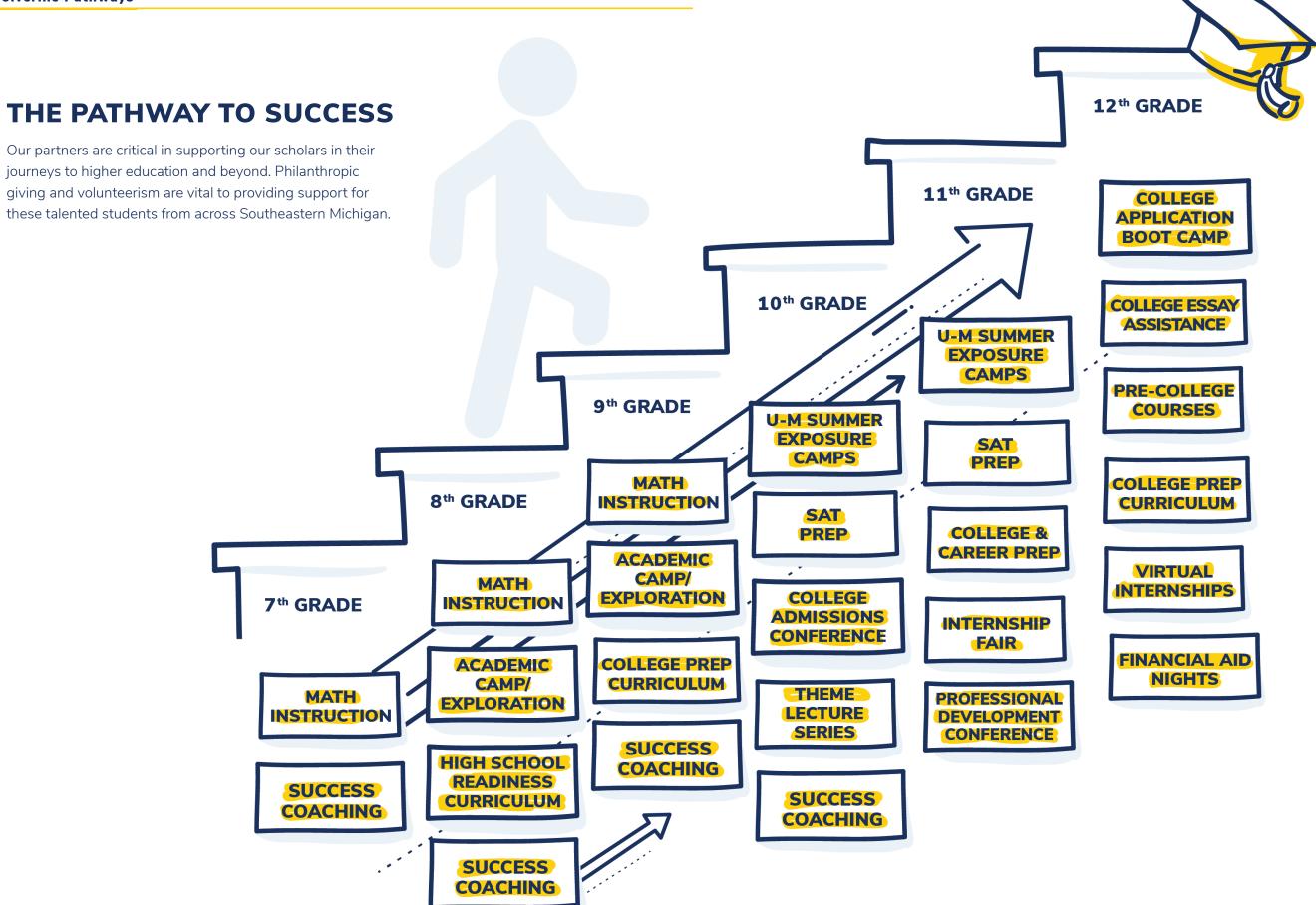
"Becoming part of the Wolverine Pathways community has been an overall great experience for me. The part that has been most valuable to me is the professional development aspect. There have been many career development opportunities like meals with Toyota. This past summer, I had the opportunity to do an internship at Ramboll, an environmental engineering company, that I would have never had access to without WP. From my initial connection from WP, I was able to secure an interview and get an offer for their summer internship."

Devin Maples
College of Literature, Science, and the Arts Class of 2025
Major: Materials Science & Engineering

"This summer, I participated in the Morgan Stanley Freshman Enhancement program. I learned about global capital marketing and investment banking. I worked for the Grow Detroit's Young Talent program acting as the liaison to organizations like Detroit Junior Police Cadets. I served as a coach for a financial literacy camp, Money Matters for Youth. I was also a participant in the Accenture summer consulting experience. I gained valuable skills that I'll be able to apply in the future."

Camron Herbert College of Literature, Science, and the Arts Class of 2025 Major: Biopsychology, Cognition, and Neuroscience Minor: UX Design and Business





### **CLASS OF 2022**

This year, the first WP cohort graduated college! They went on to pursue graduate degrees and rewarding careers at companies like Accenture and Microsoft, to name a couple. Read below for an update from one of WP's first cohort members.



"Hi, WP family! I graduated from U-M with a major in business concentrating in finance and accounting. I worked at Microsoft the summer after my junior year as an intern in Xbox Hardware. At the end of the summer, I accepted an offer to return full time in MSFT's Financial Rotation Program, a two-year program comprised of four rotations across the finance organization. I moved to Seattle and started my rotation on the Consumer Sales Organization's central planning team. I'm excited to call myself a Michigan alumna. Go Blue!"

Sydney Williams Stephen M. Ross School of Business Class of 2022 Major: Business



# GEORGE FLOYD MEMORIAL SCHOLARSHIP RECIPIENT

The George Floyd Memorial Scholarship continues to support Wolverine Pathways scholars on their journey to acquiring a Michigan degree. This year, we were able to award the second recipient, Kayden Hawkins, from Ypsilanti, Michigan. Learn more about Kayden and what this scholarship means to her below.

"At a school that is bigger than anything I've ever been a part of, making my mark has never been more important. From attending classes to attending Black Student Union meetings, navigating this campus with the notion in mind that 'I belong here' is what fuels my confidence as a first-year student. This scholarship kick-started that notion. As a Black student that is part of the four percent, it has served as a reminder of what I am able to do, what I am able to produce, and what I am able to become. The honor of being



chosen as a recipient has allowed me to foster a sense of belonging in my place at U-M. As a recipient of the George Floyd Memorial Scholarship, I feel a tremendous sense of responsibility because fundamentally, I am making Black history each day I walk this campus, as will every recipient hereafter. Understanding that I was chosen for a reason negates every bout of imposter syndrome that I have had since arriving on campus. Initiatives such as this one are so important because they remind students that they have come this far, and deserve opportunities such as this one, reaffirming their capabilities not only as students, but as Black students."

Kayden Hawkins LSA Class of 2026 Major: Neuroscience

> Watch Kayden's video submission for the George Floyd Memorial Scholarship here







Dear Friends,

WP has been the most amazing professional experience of my life. I've spent the past four years designing college and career preparatory opportunities in partnership with university, corporate, and community affiliates. I've sat with higher education and industry leaders to strategize initiatives to better prepare, recruit, and retain diverse scholars. I've met with passionate alumni and donors who want to see a more inclusive U-M. This has been deeply rewarding and fun.

I really do mean fun. This summer, I explored the Detroit River with scholars. I got into dance battles with scholars. And I laughed until I cried with scholars. This semester, I have the unique opportunity to teach a few WP scholars in my advanced history course at U-M Ann Arbor. These are young people I met as teenagers who were still figuring out whether they would survive the SAT and AP physics. Now, we're studying Jim Crow, the Cold War, and rock 'n' roll. (Yes, my class is awesome!)

It has been such a joy to work with Wolverine Pathways scholars and their families.

I'm sad to be leaving my position to pursue other opportunities in the college access space. I'll continue my support of WP as a mentor, a thought partner, and, of course, a donor. This program is a game-changer for students, communities, and the staff who get to work here. I am honored to have had this opportunity. In closing, I appreciate your financial support of the Wolverine Pathways program and hope your commitment to these students continues for years to come.

Sincerely,

DR. CAVAR D. PALMER REID. PHD

Assistant Director for College Success and Donor Engagement, Wolverine Pathways

